

LABOR RELATIONS SERIES
FOR LIBRARY MANAGERS AND SUPERVISORS

The Office of Workforce Management, Labor Relations Team invites Library managers and supervisors to attend one hour seminars on the topics described below.

Please attend to learn what managers' and supervisors' legal and contractual obligations are to the Library's labor organizations so that you can effectively and efficiently implement your organization's goals.

The seminars will be offered as scheduled below and will be held in LM653. Additionally, these seminars may be scheduled for groups of managers and supervisors, or as one-on-one tutorials.

Topics include:

- Labor Relations Implications when Implementing Performance Management
Tuesday, September 15, 2009 at 1:00 p.m.
- Complying with the Collective Bargaining Agreement: Preventing Grievances
Tuesday, September 22, 2009 at 1:00 p.m.
- Union representatives' rights in connection with meetings, including: Formal Discussions, Weingarten Meetings, and Counseling Sessions
Tuesday, September 29, 2009 at 1:00 p.m.
- Leave, Hours of Duty, Credit Hours, and Telework under the Collective Bargaining Agreements
Tuesday, October 6, 2009 at 1:00 p.m.
- Changing Conditions of Employment: Midterm Bargaining Obligations
Tuesday, October 13, 2009 at 1:00 p.m.
- Details, Temporary Appointments, Temporary Promotions, and Reassignments
Tuesday, October 20, 2009 at 1:00 p.m.
- Pilot Programs, Reorganizations, and Relocations
Tuesday, October 27 at 1:00 p.m.

Please contact the Office of Workforce Management, Labor Relations team at 7-2356 with questions or to schedule a seminar.